

Submit application in person Monday thru Friday from 1pm - 5pm to the Cowabunga Bay Administration office. 12047 S. State St, Draper UT 84020



Last Name

First Name

Middle Initial

Home Phone

Cellular Phone

E-mail

IS THIS THE RIGHT JOB FOR YOU?

Thank you for your interest in employment at Cowabunga Bay. We are always looking for qualified, responsible, mature and friendly people.

We have listed a few things you would be expected to meet if you decide to continue with the application process.

HONESTY

This should go without saying in any job, but we list it first because it is our number one requirement in dealing with Guests, other employees and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of equipment and inventory controls. This also means that your friends and family do not receive free food, passes or admissions

SCHEDULE

We expect you to work the days you are scheduled and to be on time. Tardiness and absenteeism will not be tolerated or acceptable. Due to the nature of our business, you will be required to work evenings, weekends and holiday periods during Cowabunga Bays entire season.

APPEARANCE

All employees are required to wear the proper uniform. Lifeguards will be required to wear company issued shirt and shorts. Other employees will wear company shirt and the coordinating pants or shorts which you provide.

Female Employees: No extreme hairstyles or colors. One earring per ear (no other visible piercings), necklaces to be worn inside uniforms, and no excessively long or colored nails.

Male Employees: Should have hair no longer than collar length, no tails streaks or extreme colors. No hair engraving will be tolerated. NO earrings or visible piercings are to be worn.

DRUGS, ALCOHOL, AND TOBACCO

Every crew member has daily contact with our guests. We feel that the use of drugs or alcohol is not conducive to good employer/crew member or crew member/guest relations. For this reason, we have a random drug-testing program at our location. By signing this application you agree to participate in this program. For your safety, the safety of fellow crew members and our guests, we want to have a drug free work place and will do whatever we can to achieve this goal. If you have specific questions about the drug policy, ask a Manager. Coming to work under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty will result in immediate termination. Smoking outside of designated areas is prohibited.

SUMMARY

Every Cowabunga Bay employee has daily contact with Guests. Good people skills and courtesy at all times are required. If you enjoy dealing with people, this is the job for you.

These guidelines are not complete and will be covered in detail if you continue in the application process. If you feel comfortable working under these guidelines, please continue with the employment application.

Cowabunga Bay is an Equal Opportunity Employer.

Signature/Firma

Date/Fecha



GENERAL INFORMATION



Name _____ Social Security # _____

Address _____

City, State, Zip Code _____

Phone _____ Are you 18 years of age or older? Yes _____ No _____

Do you have reliable transportation? Yes _____ No _____ Car _____ Other _____

Have you ever been employed by Cowabunga Bay? Yes _____ No _____

If accepted for employment do you agree to work nights, holidays, Fridays, Saturdays and Sundays for the entire Cowabunga Bay season? Yes _____ No _____

Indicate days and hours available

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Date available to start working _____ How many hours per week can you work? _____

When is your last day of school? _____

Will you work weekends in May and September? Yes _____ No _____

Please circle shirt size S M L XL If applying for a lifeguard position, circle short size S M L XL

Will you comply with all work-related policies and procedures including uniform, dress and grooming requirements as outlined in the application introduction and crewmember handbook? Yes _____ No _____

EDUCATION

School	Name of School	Major Studies	Hobbies, activities, awards, honors
High School			
College			

List languages you can speak, read or write fluently _____

If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country? Yes _____ No _____

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes _____ No _____

If yes, state nature of the crime(s), when and where convicted and disposition of the case(s) _____

Note: No applicant will be denied employment solely on the grounds of conviction or a criminal offense.

 **POSITION** 

Please mark positions desired

<input type="checkbox"/>	Admissions Cashier	<input type="checkbox"/>	Food Service (cook)	<input type="checkbox"/>	Food Service (server)
<input type="checkbox"/>	Ride Attendant	<input type="checkbox"/>	Lifeguard	<input type="checkbox"/>	E.M.T.
<input type="checkbox"/>	Maintenance	<input type="checkbox"/>	Security	<input type="checkbox"/>	Any
<input type="checkbox"/>	Other				



EMPLOYMENT EXPERIENCE



Give past employment record as completely as possible, starting with your present or last employer

Employer's Name City and State	Date From - To	Immediate Supervisor (Name & Telephone	Your Position	Reason for Leaving

 **REFERENCES** 

Give name of three persons who you are not related to that can provide a character reference

Name	Phone	Occupation	Years Known

★ ACKNOWLEDGEMENT ★

Please read carefully, sign and date

1. I understand that as part of my application for employment I may be required at any time to submit to a physical examination. Any physical examination will be conducted at the expense of the employer (or prospective employer) and no medical information will be reported to the employer (or prospective employer); instead the health care provider will only provide a determination of your fitness to perform the particular job. I also understand that I may challenge any results of a medical examination. I further authorize Cowabunga Bay to disclose such information to any other persons if at any time my medical condition is put at issue in any proceeding by myself or others.
2. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. (I hereby authorize Cowabunga Bay to thoroughly investigate my references, work record, education, credit reports and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure.) I understand that should my employer find that any statement I have made is not truthful, the job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
3. I authorize Cowabunga Bay to confirm all the information contained on this application.
4. I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Cowabunga Bay with or without cause or advance notice.
5. I grant Cowabunga Bay approval, after my termination of employment, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as from use or disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
6. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. (I also understand that should I wish to continue being considered for job openings beyond the (6) month period, I must re-apply by (A) submitting a new application for employment. (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).
7. I acknowledge that I have read all of the above statements and that I understand them.
Reconozco que he leído todo de las declaraciones precedentes y que los entiendo.

Signature/Firma

Date/Fecha