

Thank you for your interest in employment at Cowabunga Bay. We will be offering over 100 seasonal positions: lifeguards, guest services, food services, cashiers, park services and cabana servers.

### **General Requirements:**

- You must be at least 16 years of age by May 24, 2019 and have reliable transportation to be eligible for employment.
- Lifeguard training will be done in-house by certified Cowabunga Bay Aquatics Managers.
- Food handler cards are required for all food related services.
  
- **Honesty & Reliability:** is our #1 priority on all reference checks.
  
- **Scheduling:** We strive for a set schedule. Due to the seasonal nature of our business, working evenings, weekends and holidays is expected. Excessive tardiness or absenteeism will not be tolerated. If you have extended summer vacations or activities this may not be the job for you.
  
- **Appearance:** All employees are required to wear the proper uniform. Lifeguards will be required to wear company issued shirt and shorts. Other employees will wear company issued shirt and coordinating pants or shorts, which you provide.  
*Female Employees:* No extreme hairstyles or colors. No visible piercings. No excessively long or colored nails.  
*Male Employees:* Hair no longer than collar length, no streaks or extreme colors. No earrings or visible piercings.
  
- **Guest Relations:** Excellent people skills and courtesy is mandatory at all times. By signing the application you agree to participate in our random drug testing program onsite.

These guidelines are by no means complete. If you feel this job could be right for you, please print off and complete the application and follow the detailed instructions below.

### **INSTRUCTIONS FOR TURNING IN APPLICATIONS:**

ALL applicants must HAND DELIVER the completed application. We will ONLY accept applications from the person seeking employment. The address for application review is: **Cowabunga Bay, 12047 South State St, Draper.**

We will be accepting applications Monday through Friday between the hours of 3:00 and 5:00 starting April 8<sup>th</sup>. The hand delivery of the application is the beginning of the hiring process, there may also be a short interview at this time.

# Cowabunga Bay Application



## GENERAL INFORMATION



Name \_\_\_\_\_ Date of Birth \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

Do you agree to work Fridays and Saturdays? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you agree to work Sundays? Yes \_\_\_\_\_ No \_\_\_\_\_

Date available to start working \_\_\_\_\_ How many hours per week can you work? \_\_\_\_\_

If accepted for employment do you agree to work nights and holidays? Yes \_\_\_\_\_ No \_\_\_\_\_

When is your last day of school? \_\_\_\_\_

Please circle shirt size S M L XL

If applying for a lifeguard position, circle short size S M L XL

## POSITION

Number in order of preference

Cashier		Food Expeditor		Lifeguard		Supervisor	
Guest Service		Cook		Cabana Server		Maintenance	

List languages you can speak, read or write fluently \_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, state nature of the crime(s), when and where convicted and disposition of the case(s) \_\_\_\_\_

\_\_\_\_\_

Note: No applicant will be denied employment solely on the grounds of conviction or a criminal offense.

## REFERENCES

Give name of three persons who you are not related to that can provide a character reference

Name	Phone	Occupation	Years Known

## **EMPLOYMENT EXPERIENCE**

Give past employment record as completely as possible, starting with your present or last employer

Employer's Name	Date From - To	Immediate Supervisor (Name & Telephone)	Your Position	Reason for Leaving

## **TIME OFF REQUEST**

List any vacation time or time off that you will need during the summer season


1. I hereby authorize Cowabunga Bay to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I understand that should my employer find that any statement I have made is not truthful, the job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
2. I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Cowabunga Bay with or without cause or advance notice.
3. I grant Cowabunga Bay approval, after my termination of employment, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to employer (or prospective employer) as well as from use or disclosure of such information by employer (or prospective employer) or any of its agents, employees or representatives.
4. I acknowledge that I have read all of the above statements and that I understand them.  
Reconozco que he leído todo de las declaraciones precedentes y que los entiendo.

\_\_\_\_\_  
Signature/Firma

\_\_\_\_\_  
Date/Fecha

Please note the days and times when you are available to work on the calendar below

# MAY

S	M	T	W	TH	F	SA
					24	25
26	27	28	29	30	31	

# JUNE

S	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8